



WISHRAM SCHOOL DISTRICT 94

JOB ANNOUNCEMENT FOR 2024-2025 SCHOOL YEAR

TITLE: FULL-TIME K-12 GUIDANCE COUSELOR (.6)/TEACHER (.4)

SALARY RANGE: \$53,594-\$101,017

General responsibilities:

Counselors assist students in attaining their maximum personal and educational development by offering a variety of support services, including individual and group counseling, testing interpretation, development, and monitoring of students' academic programs; consultation and collaboration with students, parents, faculty, administration. Develops parent informational programs, and SEL teaching and monitoring. The counselor's role is that of a student advocate and helping students achieve academic, personal, and interpersonal success.

Essential functions: *(to include but not be limited to)*

- Plans and implements activities supporting goal setting, reflection, and planning for the future.
- Supports students' academic performance by reviewing progress reports and report cards and planning interventions when appropriate.
- Consults and collaborates with teachers, staff, and parents to understand and meet the needs of students in the school setting and enhance their education.
- Encourages student participation in study groups, test preparation, and homework clubs.
- Participates in professional learning experiences to continually update own knowledge and skills.
- Provides individual planning sessions to students in the areas of academic planning and success, career awareness, and social/emotional development.
- Plans and coordinates programs such as career and college fairs, financial aid, scholarships, and other extensions of the counseling curriculum.
- Coordinates parent education programs to assist students in making a smooth transition from elementary to middle school and from middle school to high school and in planning post-high school options.
- Uses data to document the results of strategies and interventions that are used to improve student performance.
- Identifies at-risk students and collaborates with teachers and other professional staff to create appropriate interventions and recommendations.
- Coordinates and conducts school-wide activities that contribute to the school community's social/emotional or academic goals through the use of Character Strong, Academic Advisory, and PBIS programs with a focus on MTSS.
- Reviews and implements modifications, accommodations, and intervention plans for all general and 504 students.
- Work with students from grades k -12.
- Work with students of different ancestry backgrounds. Our district is 47 % Native American.
- Teach reading or other skill-essential classes as needed.

Knowledge, Skills, and Abilities

- Demonstrates knowledge of state and federal laws pertaining to school counseling.
- Adheres to preferred practices prescribed by state and national school counselor associations.
- Demonstrates ability to operate and function with a wide range of student personalities and backgrounds.
- Is educated in various models of teaching and best practices of counseling.

- Demonstrates excellent interpersonal and communication skills.
- Demonstrates ability to utilize a learning management system to interact with and engage students.
- Demonstrates ability to organize and coordinate work.
- Demonstrates ability to engage in self-evaluation regarding performance and professional growth.

Minimum Qualifications:

- Bachelor's Degree in Counseling
- WA State Certification/Endorsement in School Counseling or Guidance Counselor
- Specialized in Secondary or Elementary

Preferred Qualifications

- Master's Degree, School Counselor
- WA State School Counselor Certificate
- Specialized in Secondary or Elementary
- 5 or more years School Counselor experience

New Applicants submit the following to the Human Resource Office:

- Letter of Application indicating interest
- Completed district application available at www.WishramSchool.org
- Three (3) letters of reference.

Apply to: Chris Schumaker, Superintendent

Wishram School District No. 94

135 Bunn St. P.O. Box 08

Wishram, WA. 98673

Salary and Benefits: Information available upon request
Contact Business Manager Sarah Hathaway at 509-767-6090

**WISHRAM SCHOOL DISTRICT IS AN
EQUAL OPPORTUNITY EMPLOYER**

Wishram School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employee(s) has been designated to handle questions and complaints of alleged discrimination: Civil Rights Coordinator: Superintendent/Principal P: 509-767-6090, chris.schumaker@wishramschool.org; Title IX Coordinator: Director of Operations, P-509-767-6090, tye.churchwell@wishramschool.org; and 504 Coordinator: Title I/LAP Coordinator, P-509-767-6090, Shannon.boucher@wishramschool.org Address: P.O. Box 8, Wishram, WA 98673.

**WISHRAM SCHOOL · 135 BUNN STREET · P.O. BOX 8 · WISHRAM, WA 98673
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