

WISHRAM SCHOOL DISTRICT
Job Description

TITLE: SUBSTITUTE TEACHER

QUALIFICATIONS: Must hold one of the following certifications:

- Washington State Teacher Certificate
- Washington State Substitute Teacher Certificate
- Washington State Emergency Substitute Teacher Certificate

REPORTS TO: Principal

JOB GOAL: To help students learn subject matter and skills that will contribute to their development as mature, able, and responsible men and women in the absence of the regular teacher.

PERFORMANCE RESPONSIBILITIES:

- Guides the learning process toward the achievement of curriculum goals and, in harmony with the goals, establishes clear objectives for all lessons, units, and projects and to communicate these objectives to students, as adopted by Wishram School District.
- Reports to the building principal or school secretary upon arrival at the school.
- Maintains as fully as possible the established routines and procedures of the school and classroom to which assigned.
- Teaches lesson plan as outlined by the absent teacher.
- Performs all extra duties for the absent teacher as required by the building principal.
- Meets and instructs assigned classes in the locations and at the times designated.
- Plans a program of study that, as much as possible, meets the individual needs, interests, and abilities of the students.
- Creates a classroom environment that is conducive to learning and appropriate to the maturity and interests of the students.
- Takes all necessary and reasonable precautions to protect students, equipment, materials, and facilities.
- Maintains accurate, complete, and correct records as required by law, district policy, and administrative regulation, pertaining to teacher and students.
- Assists the administration in implementing all policies and rules governing student life and conduct, and, for the classroom, develops reasonable rules of classroom behavior and procedure, and maintains order in the classroom in a fair and just manner.
- Continuously strives to improve professional competence and collaboration with colleagues and communities.
- Remains at school during the entire school day unless excused by the principal or the designated representative.
- Implements all rules and regulations, policies and administrative guidelines as adopted by the Wishram School District.
- Maintains a professional appearance as an example for students.
- Demonstrates knowledge and incorporates technology in daily tasks, as required.
- Performs other duties consistent with the position as may be requested by the Principal or Superintendent.

CONDITION OF EMPLOYMENT

- Proof of COVID-19 Vaccination